

Annex D: Consultation meeting with members of staff, Wednesday 15th July 2015, 1:20pm

Menorah High School for Girls

The full staff body was invited to a staff meeting on Wednesday 15th July.

Twelve teachers attended the meeting. Jason Marantz, an education consultant working with the school presented the background of the school's proposal to become voluntary aided under the auspices of the London Borough of Barnet.

One teacher said the school aims to pay teachers on the Brent pay scales and she wanted to know if the school will continue to do so.

Jason responded to this question that the matter was not fully resolved and that the governors were taking advice. The governors confirmed that salaries would not be reduced and pledged to review each staff member's salary individually and ensure they are on the correct pay scale. (Post meeting note – it was later confirmed and conveyed that the school would need to continue to pay teachers on Brent pay scales, because the school was located in Brent.

Another question was whether the school will expand and Jason explained that the school will expand in accordance with the expectations of the London Borough of Barnet and the need to deliver good value for money.

The staff also wanted to know whether there would be changes to the curriculum. Jason explained that the only subject the school was missing was music and Elaine Abrahams (Deputy Head) said music will be introduced in January 2016.

A number of the Limmudei Kodesh staff wanted to know what the impact will be on Kodesh. Jason said they will be paid out of the other budget and therefore may be unaffected.

Jason concluded by saying he will take all their comments back to the governing body.